



Code of conduct

The purpose of this code of conduct is to establish clear expectations and guidelines for behavior and interactions among all members of the school community, including children, parents, caregivers, and staff. It helps to create a safe, respectful, and nurturing environment that promotes learning and development for children.

This code of conduct further helps to ensure that everyone is aware of their rights and responsibilities and understands the consequences of any actions that violate the code. This can help to prevent conflicts and promote positive relationships among all members of the school community.

Additionally, this code of conduct demonstrates Gicarli's commitment to professionalism, quality education, and compliance with relevant laws and regulations. It aims to build trust and confidence among parents and caregivers, who can feel reassured that their children are in a safe and caring environment.

This is a detailed code of conduct for a nursery school in South Africa. It includes expectations for respect and dignity, safety and security, anti-discrimination, communication, confidentiality, health, and hygiene, learning and development, parental involvement, professionalism, and compliance with laws and regulations. The consequences for violating the code range from verbal and written warnings to suspension, expulsion, or legal action, depending on the severity of the infraction.

Respect and Dignity:

We will treat every child, parent, staff member, and visitor with respect, dignity, and kindness. Any actions that violate this code may result in verbal warnings, written warnings, suspension or expulsion, depending on the severity of the infraction.

Safety and Security:

We will maintain a safe and secure environment for all children, staff, and visitors by following safety and security protocols and procedures.

Any actions that compromise the safety or security of the school or its members may result in immediate suspension or expulsion, as well as legal action if appropriate.

Anti-discrimination:

We will not tolerate discrimination or harassment based on race, gender, ethnicity, religion, or any other characteristic.

Any actions that violate this code may result in verbal warnings, written warnings, suspension, or expulsion, depending on the severity of the infraction. The school may also take legal action if appropriate.

Communication:

We will communicate effectively and transparently with parents and caregivers about their children's progress, needs, and any issues that arise.

Failure to communicate effectively and transparently may result in disciplinary action, including verbal or written warnings.

Confidentiality:

We will maintain confidentiality regarding sensitive information about children, families, and staff members.

Any breach of confidentiality may result in disciplinary action, including verbal or written warnings.

Health and Hygiene:

We will maintain high standards of cleanliness and hygiene in our facility, including regular handwashing, disinfecting surfaces, and promoting healthy habits.

Any failure to maintain proper hygiene standards may result in disciplinary action, including verbal or written warnings.

Learning and Development:

We will provide a safe, nurturing, and stimulating environment that promotes children's physical, emotional, and intellectual development.

Any actions that undermine this goal may result in disciplinary action, including verbal or written warnings, suspension or expulsion.

Parental Involvement:

We will encourage and welcome parental involvement in our nursery school community, including regular communication and feedback.

Professionalism:

We will maintain high standards of professionalism, including punctuality, reliability, and a commitment to ongoing learning and development.

Any actions that violate professional standards or legal regulations may result in disciplinary action, including verbal or written warnings, suspension, or termination of employment.

Compliance with Laws and Regulations:

We will comply with all applicable laws and regulations governing nursery schools in South Africa, including safety, health, and education requirements.

Failure to comply with relevant laws and regulations may result in disciplinary action.

Please acknowledge that you have read and understood the above, by signing below

I _____ acknowledge that I have read, Acknowledge, and understand the above.

Dated _____